



MOSINEE SCHOOL DISTRICT

STRATEGIC PLAN 2026





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MISSION STATEMENT

Empowering students to achieve academic excellence and build strong character through relevant learning experiences, gaining the confidence to navigate any challenge.

VISION STATEMENT

A community united in empowering students to think deeply, lead boldly, and thrive.





STRATEGIC PLAN



Growth For All

Growth is our priority. By prioritizing academic excellence and professional evolution, we create a premier destination for students and staff to excel. We bridge rigorous standards with authentic innovation, cultivating the collective efficacy necessary to turn potential into sustained achievement.



Partnerships Enhanced

We believe student success is fueled by a dynamic ecosystem of families, industry, and community. By bridging the gap between classrooms and the region, we provide authentic opportunities for students to contribute to local growth. Mosinee remains a vital hub where district goals and community aspirations align.



Alignment to Plan

To realize our vision, every fiscal, facility, and policy decision is intentionally anchored to the student experience. We maintain a foundation of operational excellence and transparency, ensuring resources are strategically directed toward a thriving learning community. Through disciplined alignment – from the Board to the classroom – we ensure our actions consistently mirror our commitment to student success.



Growth For All

Ensuring academic mastery
and professional excellence
for every learner.





Growth For All

Growth is our primary commitment. By prioritizing academic excellence and professional evolution, we create a premier destination for students and staff to excel. We bridge rigorous standards with authentic innovation, cultivating the collective efficacy necessary to turn potential into sustained achievement.

G1: EVIDENCE-BASED INSTRUCTION

We will ensure all students access a rigorous academic core through high-quality materials and real-time data, making student and educator growth inseparable.

G2: PORTRAIT OF A LEARNER

Our North Star will be embedded in student and staff culture, empowering high-performing teams to integrate durable skills into authentic learning experiences.

G3: COMPETENCY-BASED PATHWAYS

We will shift from seat time to demonstrated proficiency. Students will exercise voice and agency in their learning, while staff design flexible pathways for meaningful contribution.

G4: INNOVATION & AGILITY

We will build a culture of creative problem-solving and technological agility — equipping students to navigate a changing world through industry-standard and emerging tools. Staff will be supported in taking innovative risks, modeling the same adaptive spirit we ask of every learner.

G5: STAFF INVESTMENT

We will invest in the well-being, satisfaction, and leadership development of every staff member – making Mosinee a premier destination for educators who want to grow, lead, and matter. Reducing turnover, cultivating distributed leadership, and measuring what we value builds the foundation every other goal depends on.



Partnerships Enhanced

Connecting classrooms and
community to create authentic
student opportunities.





Partnerships Enhanced

We believe student success is fueled by a dynamic ecosystem of families, industry, and community. By bridging the gap between classrooms and the region, we provide authentic opportunities for students to contribute to local growth. Mosinee remains a vital hub where district goals and community aspirations align.

P1: FAMILY ENGAGEMENT

We will move beyond communication to true partnership, empowering families with the tools and data needed to actively co-author their student's success.

P2: INDUSTRY & CAREER PATHWAYS

We will expand connections between the classroom and the regional economy, increasing student access to internships, apprenticeships, and career-connected learning.

P3: WORKFORCE ALIGNMENT

We will collaborate with industry partners to align academic experiences with modern labor market demands, ensuring students are equipped for successful transition into the regional workforce. Efforts to connect Mosinee programs to higher education programs to ensure readiness for all students will be maintained and enhanced.

P4: THE DISTRICT AS A HUB

We will expand our role as a community center by leaning on a dynamic ecosystem of alumni, families, industry leaders, and community members to ensure the school remains the heart of Mosinee.



Alignment to Plan

Anchoring every resource and
decision to the student experience.





Alignment to Plan

To realize our vision, every fiscal, facility, and policy decision is intentionally anchored to the student experience. We maintain a foundation of operational excellence and transparency, ensuring resources are strategically directed toward a thriving learning community. Through disciplined alignment – from the Board to the classroom – we ensure our actions consistently mirror our commitment to student success.

A1: STRATEGIC FACILITIES & LEARNING ENVIRONMENTS

We will leverage our long-range facility plan to ensure every physical space serves as a statement of our educational values. Beyond maintenance, we will purposefully design and modernize our buildings to support safety, collaboration, and innovation – ensuring our infrastructure evolves alongside the needs of our learners.

A2: STRATEGIC STEWARDSHIP

Sound financial management is the foundation of our vision. We will maintain a balanced budget that prioritizes high-impact investments and innovative revenue streams, building community trust through proactive and transparent fiscal communication.

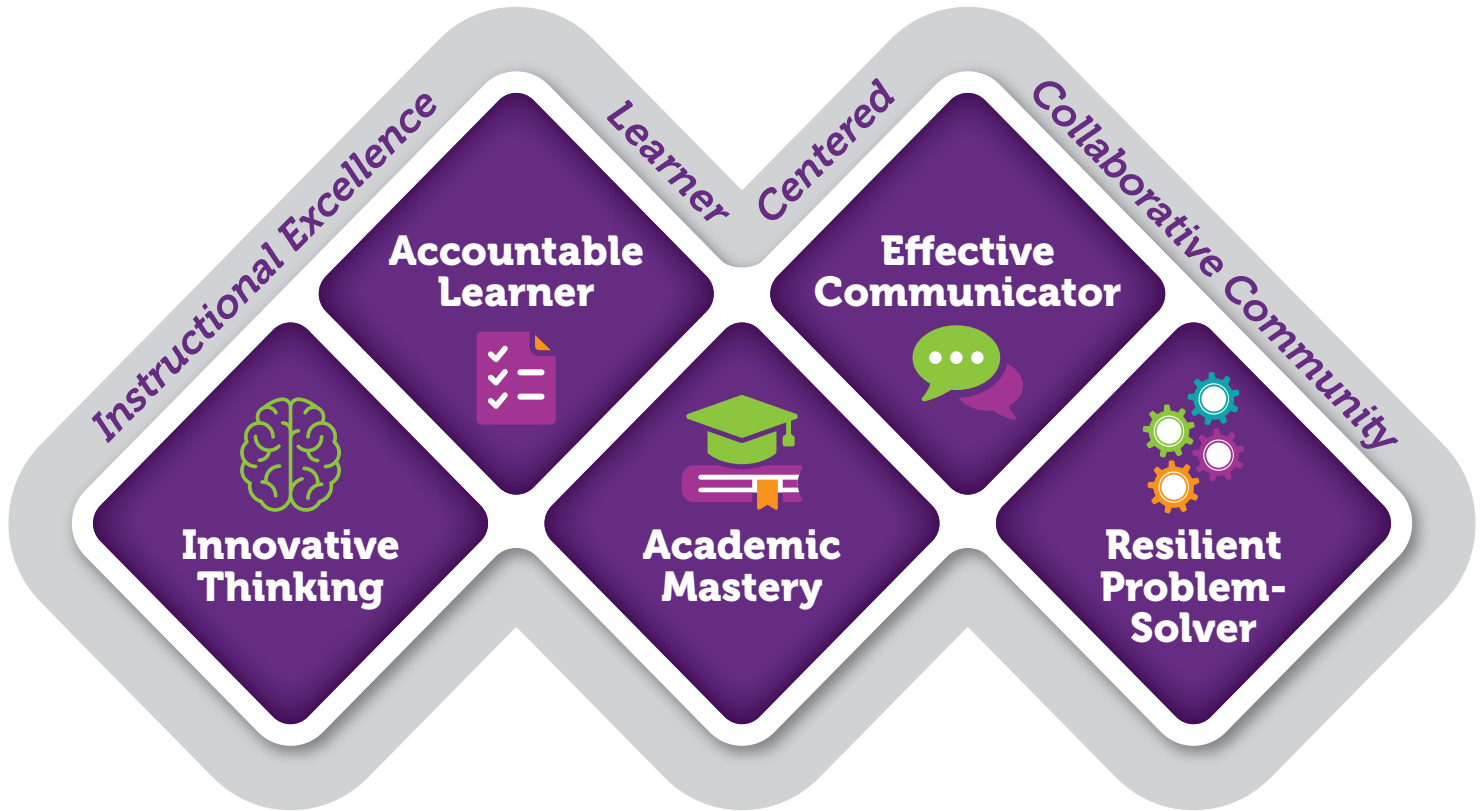
A3: POLICY AS A CATALYST

We will use a Student-Impact Lens to ensure our policies and structures serve learners rather than the status quo. The Board and leadership will act as architects of progress, continuously evolving district procedures to drive improvement.

A4: OPERATIONAL BACKBONE

We will invest in the technology, security, and data systems that make district-wide coherence possible. By prioritizing robust infrastructure, we provide educators and leaders with the real-time insights needed to act with precision and purpose.

PORTRAIT *of a* LEARNER



The Mosinee School District is strategically committed to ensuring all students are College, Career, and Life Ready. By pairing rigorous academic knowledge with the development of critical life skills, we empower our students to pursue any pathway they choose. Through intentional instructional design, authentic learning experiences, and collaborative structures, a Mosinee Graduate will embody the following characteristics:



Innovative Thinking

Creative problem-solving and technological agility



Accountable Learner

Taking ownership and exercising voice and agency



Academic Mastery

Cultivating deep knowledge and understanding



Effective Communicator

Ability to effectively communicate in all appropriate settings



Resilient Problem-Solver

Navigating challenges with confidence

PORTRAIT *of a* LEARNER

APPENDIX

Innovative Thinker

Courageous Inquiry: Explores new possibilities through bold curiosity and risk-taking.

Iterative Problem Solving: Strategically uses resources to develop and evaluate effective solutions.

Adaptive Resilience: Persists through challenges and uses feedback to refine and grow.

Digital Agency: Strategically and ethically leverages technology to solve problems and create impact.

Accountable Learner

Self-Awareness: Reflects on personal needs, values, and purpose to guide growth and well-being.

Personal Accountability: Takes ownership of their choices and understands how their actions and decisions impact others.

Goal Ownership: Sets meaningful goals and stays on track, adjusting their plan as they grow and learn from challenges.

Driven Engagement: Takes the lead in their learning with curiosity and initiative to truly master the content.

Personal Integrity: Acts with honesty and stands by their values in every situation.

Academic Mastery

Disciplinary Integration: Develops a deep, connected understanding of core subjects, drawing from multiple academic disciplines to build a comprehensive knowledge base.

Knowledge Transfer: Applies content knowledge and new learning in both routine and innovative ways to solve real-world problems and influence conclusions.

Metacognitive Thinking: Uses structured, deep-thinking strategies to organize information, deepen understanding, and articulate complex ideas for any purpose or audience.

Effective Communicator

Active Listening: Interprets verbal and non-verbal cues to grasp meaning and foster purposeful, collaborative dialogue.

Professional Agility: Navigates diverse communication settings and mediums with ease by applying professional standards.

Empathetic Perspective: Resolves conflict and bridges diverse viewpoints through self-aware, emotionally intelligent communication.

Resilient Problem Solver

Critical Inquiry: Identifies core challenges by gathering and synthesizing information to make informed decisions.

Analytical Synthesis: Connects complex ideas through logical reasoning and evidence-based thinking.

Resourceful Efficiency: Maximizes impact by strategically leveraging tools and resources to streamline solutions.

Productive Persistence: Navigates setbacks and “productive struggle” with the stamina to reach completion.

Innovative Design: Transfers knowledge to create original solutions that address real-world needs.

